



# Beech Green Primary School

*Respect Achieve Belong*

St. James', Quedgeley, Gloucester. GL2 4WD

## Person Specification

	Essential	Desirable
Skills and Abilities	<ul style="list-style-type: none"> <li>• Ability to work independently</li> <li>• Ability to organise one's own work, to prioritise tasks and keep to deadlines</li> <li>• Ability to communicate and interact effectively with adults and children</li> <li>• Ability to be flexible and respond effectively to the 'unexpected'</li> <li>• Ability to apply basic ICT skills to the needs of the job</li> <li>• Displays commitment to the protection and safeguarding of children and young people</li> <li>• The know-how to assess and carry out minor repairs and maintenance independently</li> </ul>	<ul style="list-style-type: none"> <li>• Any other qualifications relevant to the role</li> <li>• Willingness and motivation to develop own skills and work towards professional training qualifications</li> <li>• Relevant certification of practical skills and knowledge</li> </ul>
Qualifications and Experience	<ul style="list-style-type: none"> <li>• Considerable, demonstrable experience of high quality maintenance, site/facilities management and health and safety</li> <li>• Willingness to successfully complete the range of training relevant to the job</li> </ul>	<ul style="list-style-type: none"> <li>• GCSE at level A – C in English and mathematics or equivalent</li> <li>• Certification of relevant health and safety training or a willingness to attend appropriate Health and Safety training</li> <li>• Relevant certification of practical skills and knowledge</li> </ul>
Knowledge	<ul style="list-style-type: none"> <li>• An understanding of the various cleaning methods and techniques</li> <li>• An understanding of health, safety and security issues and relevant legislation affecting schools</li> <li>• The know-how to assess and carry out minor repairs and maintenance</li> <li>• A thorough practically based understanding of premises maintenance issues</li> </ul>	<ul style="list-style-type: none"> <li>• Has up-to-date knowledge of relevant legislation and guidance in relation to working with, and the protection of, children and young people</li> </ul>
Additional	<ul style="list-style-type: none"> <li>• Commitment to being part of the wider team</li> <li>• Good sense of humour</li> </ul>	